Leadership & Management (LAM) Assessment

2nd December 2025

About This Report

This report translates your self-assessment into a clear profile across seven Leadership & Management Standards. It presents an overall score and stage, per-Standard results, your top strengths and key growth opportunities, and recommended next steps for professional learning.

The assessment uses a 1–7 Likert scale (1 = least/rarely, 7 = most/consistently) and focuses on observable leadership practices such as adult learning, team management, operations and compliance, accountability and ethics, performance improvement, and stakeholder engagement.

Where enabled, a benchmarking view shows how your results compare with a defined cohort (e.g., role, service type, region or time window) to add context without making high-stakes judgments. Use these insights alongside role expectations, evidence from practice and supervisor feedback to set targeted, time-bound development goals.

Scoring Methodology

- Each question is rated 1–7.
- Each Standard score is the average of its questions.
- The overall score is the average of the seven Standard scores (equal weight per Standard).
- Stages: Emerging (1.00–3.49), Proficient (3.50–5.99), Lead (6.00–7.00).
- Scores are rounded to one decimal. Strengths/opportunities are the highest/lowest Standard scores.

Leadership & Management (LAM) Assessment

Aligned to the seven Standards across Professional Knowledge, Practice, and Engagement

Overall Profile

5.3
PROFICIENT

Assessment for

Date: 2 Dec 2025
ID: **QCAN19**
Name: Sample Sample
Role: Leader
Email: sample@sample.com
Region: Queensland

Standard by Standard Summary

S1 · Understand adult learning methods & principles for knowledge and skill acquisition — **5.3** — PROFICIENT

S2 · Understand leadership — **6.7** — LEAD

S3 · Team Management & Leadership — **3.0** — EMERGING

S4 · Business Operations & Management — **5.5** — PROFICIENT

S5 · Accountability & Ethics — **5.3** — PROFICIENT

S6 · Performance Improvement — **6.3** — LEAD

S7 · Community & Stakeholder Engagement — **5.0** — PROFICIENT

Top Strengths

- S2 · Understand leadership
- S6 · Performance Improvement
- S4 · Business Operations & Management

Growth Opportunities

- S1 · Understand adult learning methods & principles for knowledge and skill acquisition
- S5 · Accountability & Ethics
- S7 · Community & Stakeholder Engagement
- S3 · Team Management & Leadership

Benchmark against a cohort

Comparing your scores to the selected cohort average.
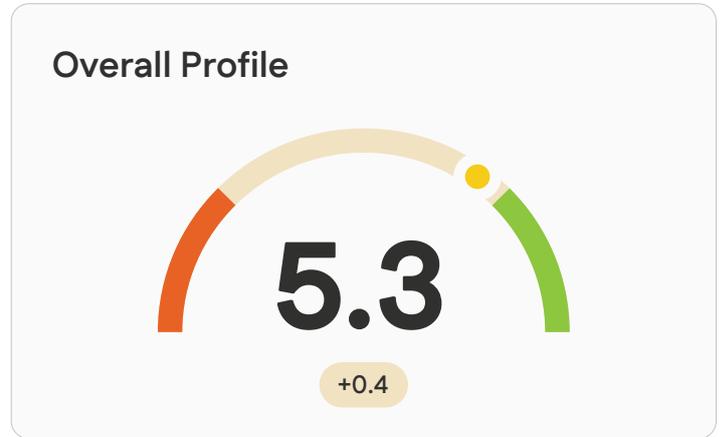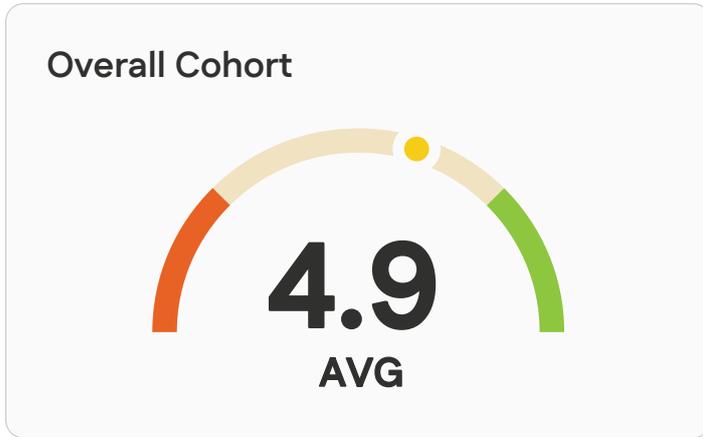
Overall Cohort

4.9
AVG

Overall Profile

5.3
+0.4

Standard by Standard Summary

S1 · Understand adult learning methods & principles for knowledge and skill acquisition
You 5.3 / Avg 4.4
+1.0

S2 · Understand leadership
You 6.7 / Avg 5.4
+1.3

S3 · Team Management & Leadership
You 3.0 / Avg 4.9
−1.9

S4 · Business Operations & Management
You 5.5 / Avg 4.7
+0.8

S5 · Accountability & Ethics
You 5.3 / Avg 5.1
+0.2

S6 · Performance Improvement
You 6.3 / Avg 5.2
+1.2

S7 · Community & Stakeholder Engagement
You 5.0 / Avg 4.7
+0.3

Benchmarked based on 11 responses · Dec 2024 – Dec 2025